



About Sonepar USA

Sonepar is an independent family-owned company with global market leadership in B-to-B distribution of electrical products, solutions and related services. Today, Sonepar USA serves the market through a network of companies with over 490 locations nationwide.

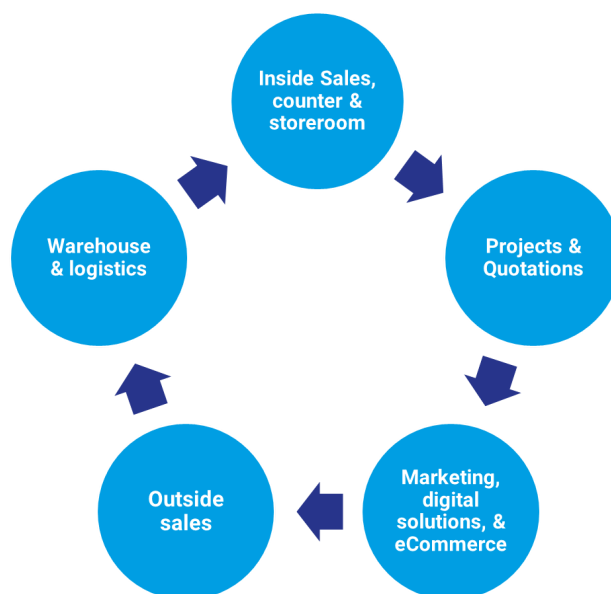
Our 11,000 associates are committed to accelerating the world's electrification and are driven by a shared Purpose: Powering Progress for Future Generations.

“Thank you to Sonepar USA for providing me with amazing experiences, training, and development as an emerging professional. This program offered me exciting and meaningful opportunities I am grateful to have experienced. I am excited for my future, this company and the electrical distribution industry!”

Ericka Hewes, University of Arkansas
Project Manager

Discover Your Passion

The Sonepar Training for Emerging Professionals (STEP) program offers a unique opportunity to explore our business. Discover what you love and pursue your passion. Associates rotate through five modules over a twelve-month period.



Electrify Your Career



careers.sonepar-us.com



Perks and Benefits

- Wellness and mental health support
- Paid time off
- Gym membership reimbursement
- Mentorship
- Diversity, equity and inclusion culture
- Employee resource groups
- Opportunity to become a shareholder
- 401(k) with company match
- Financial planning assistance
- Paid parental leave
- Volunteer opportunities

Join Our Family of Brands



Own Your Expertise and Future

Through the STEP program, you get hands-on training as you rotate through job functions within structured modules. You'll experience all-expense-paid travel to business locations and team building events, while receiving guidance from senior leadership for a unique and enriching experience.

We believe in creating an environment where you not only work but thrive and grow personally and professionally!

STEP
Sonepar Training for
Emerging Professionals